



# Country Lake Christian Retreat

Underwood, IN

*The mission of Country Lake Christian Retreat is “Connecting People to Jesus and One Another”. We are looking for exceptional team members who embrace that mission and who demonstrate responsible behavior, a great attitude and the ability to work in a fast paced environment as a team. We have several employment opportunities for those who meet the criteria below.*

## **Support Staff**

The Support Staff & Junior Staff Program is an opportunity for high schoolers to be part of a team, engage campers, and make an impact while developing social, tactical and team building skills. Junior staffers will serve as support for summer activities at the beach, pool and Adventure Zone. Adventure Zone elements include the Mega Zip Line, Paintball, Swing of Faith, Low Ropes Course, Archery and Canoeing. “Serving as Support Staff” simply means that they will be teamed with an experienced staff member who can teach, train and develop them as they learn the process and demonstrate responsibility. Daily responsibilities may include:

- Setting up activities
- Preparing the beach or pool for swim times
- Assisting team leaders in facilitating activities
- Helping with campers (line management, encouragement and instructions)
- Cleaning up when activities are over
- Providing support as needed in other areas including cleaning, garbage removal, food service, etc.

**Age Requirement:** 15-17 with reliable transportation

### **Schedule:**

- Will typically be scheduled in 4 to 8 hour shifts based on schedule of activities for each camp.
- Hours and schedules will vary based on activities and could be in the morning, afternoon or evening.
- Average work weeks will normally range from 8 hours to 32 hours a week

**Wage:** \$8.00/hour

**Wage Increase Option for 15-17 year olds:** \$8.75 if they have their lifeguard certification. This will allow them to be scheduled in more areas including, boats, pool, and water slide zones. In these areas they will still be teamed with another experienced staff member in their role.



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**Lifeguard/Summer Staff**

Responsible for facilitating safe water activities at both pool and beach which features a fun zone of lake toys including a water zip line, trapeze, blob, 120 foot water slide and other popular water activities like canoes and kayaks. We are looking for lifeguards who have excellent people skills with a heart to serve and interact in a positive manner with campers, leaders, and other team members.

**Age:** 18+

**Wage:** \$8.75 + based on experience and availability

**Schedule:** Lifeguards will be scheduled according to camp swim activities and will typically be scheduled in 4 to 8 hour shifts. Staff members will be scheduled to support other activities as needed as we serve our guests including adventure zone, field activities, food service and housekeeping.

**Food Services (seasonal)**

Hospitality and service are two main characteristics we look for in our food service team. Must be able to work in a team environment and interact well with guests and staff.

**Age:** 16+ (age 15 can work in kitchen with limited opportunities)

**Schedule:** Seasonal Food Service team members will average 20 - 40 hours a week and will occasionally have opportunity for overtime during peak camp weeks. Our kitchen managers schedule two to three shifts daily from 6am - 10pm (seven days a week).

**Wage:** \$8.50 and up